



**Orienteering ACT  
Incorporated**

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# **ANNUAL REPORT 2022**



**Orienteering ACT is supported by ACT Government Sport and Recreation**



**Runners Shop  
76 Dundas Court Phillip**



# ORIENTEERING ACT (OACT) INCORPORATED ORGANISATION

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Office Location: Upstairs, Building 3, Jamison Centre  
Macquarie.

ABN 13 411 591 285  
Incorporation: A00509 dated 8 July 1977

## The Board 2022

President	Susanne Harrysson
Secretary	Stephen Goggs
Treasurer	Andrew Cheffers
Directors	Valerie Barker Jane Barnett Edith Gray Tara Melhuish Maurice Patten David Stocks

## Officers 2022

Executive Officer	Geoff Wood / Phil Walker
Office Administration	Paul de Jongh
Development Officer	Susanne Harrysson / Toni Brown
Public Officer	John Sutton
Member Protection and Information officer	Valerie Barker
Coaching Administration	Vacant
Blue Sparks Coordinator	Vacant
Blue Sparks Coach	Vacant
Blue Lightning Managers	Diedre Sharkey Mike Radajewski
Blue Lightning Coach	Tara Melhuish
Schools Team Coach	Paul De Jongh
Schools Team Manager	Tom de Jongh
Schools Team Assistance Manager	Susanne Harrysson

Canberra Cockatoos Manager	Matthew Crane
Canberra Cockatoos Coach	Vacant
Technical Officers	Ann Scown Bill Jones David Hogg
Mapping Officer	Vacant
Sporting Schools Coordinator	Stephen Goggs
Secondary Schools Liaison	Stephen Goggs
SC-ORE Coordinator	Susanne Harrysson
2023 Easter Carnival Director	Stephen Goggs
Street-O Coordinator	John Harding
Sprint Series Coordinator	Maurice Patten
Winter Mid-Week Coord	Geoff Wood
Saturday Program Coord	David Hogg
MTBO Coordinator	Marina Iskhakova
Ski-O Coordinator	Marina Iskhakova
Equipment Officers	Ann & John Scown

## Affiliated Clubs

Abominable O-Men (AO-A)  
Bushflyers (BS-A)  
Parawanga Orienteers (PO-A)  
Red Roos (RR-A)  
Weston Emus (WE-A)

## OACT Strategic Plan 2021 - 2024

This section of the Annual Report summarises the [OACT Strategic Plan 2021-2024](#) and OACT's achievements to date against that Plan.

### Vision:

ACT orienteering will be a well-managed, inclusive and growing sport and recreation activity which provides wide opportunities for participation by people of all ages and abilities.

### Objectives:

1. To promote interest in the sport of orienteering in the Australian Capital Territory and surrounding areas.
2. To conduct events for those interested in orienteering.
3. To educate, train, coach and encourage people in the sport of orienteering.

### Strategies:

1. Make it more attractive to participate:

Our participants range in age from under 10 to over 90, and include world champions, club members, school groups and families. We want it to be more attractive for people to start and to continue all forms of orienteering.

2. Organise events more efficiently:

Our events range from permanent courses, virtual courses and inter-club events, to major state and national events. Our events are run by volunteers and we want to make it easier for them to organise great events.

3. Streamline our administration:

Orienteering is administered at three levels (club, state and national), mostly by volunteers. We want to ease their workload by streamlining our administrative processes.

4. Communicate effectively:




New participants, current members and stakeholders need relevant and timely communication about orienteering. We want to listen, collaborate and communicate to those within and those outside our orienteering community.

5. Perform at our best:


Our participants range from novices to aspiring champions in a range of orienteering disciplines and age classes. We want every orienteer to realise their potential, regardless of their age, ability or chosen form of orienteering.

### Achievements to Date against the Strategic Plan:

Progress against the Strategic Initiatives have been assessed as follows:

	Achievements are Satisfactory or better.
	Satisfactory achievements but could improve; dependent on OACT personnel resources available or input required from external stakeholders, (ie Orienteering Australia).
	Achievements have degraded, and actions required to reach a Satisfactory level.

Of the 20 Strategic Initiatives; 13 have a status of Green, 6 at Amber and 1 as Red. The initiative assessed as Red for the mid period review is:

2.4	Increase the numbers and quality of accredited coaches, course setters and controllers. 
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Details of the mid period progress for achieving the Strategic Initiatives are provided at Annex B.

## President's Report - Susanne Harrysson

2022 was another year with challenges both locally and globally. However, in 2022 Orienteering ACT started to bounce back from the previous years with covid restrictions and lockdowns. The schools were again requesting orienteering as part of the Sporting School programs and we were able to run a significant number of events as well as deliver coaching in different shapes and forms.

The Street Orienteering series with its innovative redesign in 2020/21 to use MapRun continued to be a success. People used the option of doing the course at a day/time that suited them, and even more than once. A record total of 47 events were held this year.

Developing our junior orienteers and welcoming newcomers to our sport are two of OACT's strategic priorities. These have been two of our biggest challenges in the last few years. Therefore, it was a relief to be able to run Primary School's Championships and two SC-ORE series again this year. The presence of covid in the community kept the registration numbers down and it was border case if Autumn SC-ORE would go ahead or not. But it did.

David Stocks and Caitlin Young were nominated to take part in the World Championships 2022. Caitlin represented Australia in World University Championships and World Championships, while David represented Australia in the Junior World Orienteering Championships (JWOC). David was also nominated for the World University Orienteering Championships. Well done Caitlin and David! As we know fires can be devastating, and unfortunately, JWOC was impacted by the big fires in Portugal, and the bush events had to be postponed. They were eventually run later in November, but that is another story.

OACT ran a large number of events during the year, e.g. 15 ACT Metro Series Junior League, 17 Wednesday Midday series and 12 ACT League (incl Championships) during the winter season. We worked with NSW and combined two NSW's State League events with ACT Long distance Championship in Tidbinbilla and ACT Middle distance Championships in Pine Island respectively. The ACT Sprint Championships were also successfully held at AIS in June. The 2022/2023 ACT Runners Shop Twilight series, 14 events in total, kicked off in Weston Park mid-October and continues into March 2023. With the aim of getting more people to meet and socialise, the Short Course Series – a one off series - was developed. It ran December-January with 6 events. The format was similar to regular sprint events but with a twist, and proved to be a popular Sunday morning activity for our OACT community.

In early spring the Australian Championships were held in Victoria, after a few years' absence, as were the Australian School Championships. It was great to finally be able to meet and compete against our fellow orienteers from all over Australia again, and our members were proving that they were still in good form and collected a number of medals and good results, juniors as well as seniors. OACT arrived with a team of 16 keen young orienteers to the ASOC-camp. Despite incomplete teams in some age groups, OACT managed to get an honourable 2<sup>nd</sup> place after the NSW team. Orienteering is not only 'Bush' or 'Sprint', there is also ski orienteering (ski-O) and mountain bike orienteering (MTBO). The ACT & NSW Ski-orienteering Championships were successfully held in August. And in the middle of October, we had the big popular MTBO weekend: Middle distance MTBO in Jerrabomberra, Sprint MTBO at Sutton Road and Long MTBO in Sparrow Hill.

OACT have arranged impressively many events this year. However, for some of these events we struggled to obtain access permissions, for others to find course setters and organisers especially bigger events. Neither is unique to the ACT. During 2023 we will continue our efforts to work collaboratively with stakeholders to re-establish and simplify the procedures around permissions and risk management actions. We will also try to encourage more of our new and existing members to take on different types of event roles to spread the workload. Two focus areas are finding and educating more mappers – for bush as well as urban/sprint – and the same goes for controllers. So, if you are interested, let us know. However, all contributions, big and small, are appreciated. Everyone is needed. Thanks for your contributions during 2022, and for making great orienteering!

## Financial Summary

The 2022 audited Financial Reports are at Annex A. In summary;

- As at 31<sup>st</sup> December 2022, OACT's financial balance was **\$288,780**, with total current assets of **\$253,644**
- OACT's overall profit and loss for 2022 was a deficit of **\$31,030**.
- In 2022, OACT received \$42,500 from the ACT Government as Operational and High Performance Grants. Not including income from the ACT Government Grants, OACT had an operating loss of **\$73,530**.

A comparison of Profit and Loss since 2016, shows;

- OACT runs at an operating loss every year.
- ACT Government Grants reduce the loss as shown in the table below as 'Net Profit'.
- Income from major carnivals in 2016 and 2019, resulted in an overall profit.

Indications are that the ACT Government Grant structure will be changing in 2024, that most likely will result in a reduction of grant payments to OACT.

	2016	2017	2018	2019	2020	2021	2022
<b>Income</b>	\$163,895	\$165,728	\$151,832	\$154,848	\$119,019	\$128,491	\$132,523
<b>Cost of Sales</b>	\$31,213	\$50,810	\$105,378	\$97,125	\$82,920	\$54,364	\$65,462
<b>Gross Profit</b>	\$132,682	\$114,918	\$46,454	\$57,723	\$36,099	\$74,127	\$67,061
<b>Expenses</b>	\$171,791	\$121,974	\$88,246	\$104,257	\$82,614	\$125,959	\$141,147
<b>Operating Profit</b>	<b>-\$39,205</b>	<b>-\$7,057</b>	<b>-\$41,791</b>	<b>-\$46,533</b>	<b>-\$46,515</b>	<b>-\$51,832</b>	<b>-\$74,086</b>
<b>Net Profit (inc grants)</b>	<b>-\$27,029</b>	\$34,611	<b>-\$478</b>	<b>-\$20,646</b>	<b>-\$2,973</b>	<b>-\$10,544</b>	<b>-\$31,030</b>
<b>Easter &amp; Oceania Surplus</b>	\$32,213	n/a	n/a	\$32,061	n/a	n/a	n/a
<b>Overall Profit/Loss</b>	<b>\$5,184</b>	<b>\$34,611</b>	<b>-\$478</b>	<b>\$11,414</b>	<b>-\$2,973</b>	<b>-\$10,544</b>	<b>-\$31,030</b>

1. The difference in Operating and Net Profits is that Net Profit takes into account grants received and acquitted. The major grant is the ACT Government provided triennial Operational Funding grant, currently \$26,000 per annum.
2. In 2016, most Cost of Sale items were listed under Expenses.
3. Improved Operating Profit in 2017 was mostly due to Sporting Schools.
4. The drop in income in 2020 and 2021 was due to COVID restrictions reducing the number of events held.
5. In normal circumstances, OACT hosts a major carnival every 3 years. Due to COVID restrictions, the national schedule for the Easter carnival was interrupted, postponing OACT's hosting from 2022 to 2023. This should result in a more favourable financial position in 2023.

OACT is currently in a healthy financial position, however there are challenges ahead as expenses rise and the prospect that grant funding will be reduced.

## Executive Officer's Report - Phil Walker

After over 10 years in the role Geoff Wood stood aside as the Executive Officer, replaced in September by Phil Walker. Geoff provided valued service to OACT, in particular his eye for detail when dealing with financial and regulatory matters. Geoff has continued to support OACT as the organisation transitions from MYOB to Quickbooks for financial accounting. My personal thanks to Geoff for his assistance in handing over the Executive Officer roles.

2022 was the first full year post COVID restrictions and it is fair to say that OACT is not quite back to the participation numbers prior to COVID. In addition, there have been challenges with obtaining access to orienteering sites and despite frequent engagement with ACT Parks and Conservation, further two-way dialogue is required to better understand the restrictions placed by ACT Parks on areas that have been previously available for orienteering. The other challenge, that has been creeping up on OACT over the past years, is developing the next generation of event controllers and course setters for major events and carnivals.

On positive notes:

- OACT ran an extensive program of events across all disciplines and levels from National Orienteering League events through to community events for social orienteers. A highlight for me was the continued close engagement with Waggaroos and ONSW in running the QBIII carnival and the shared OACT League and ONSW State League events. This close engagement enables the respective organisations to share workloads for event organisation and at the same time provides greater competition within the age classes.
- Street-O went from strength to strength with a year round program of events and extended windows for participation through the use of the MapRun application. Over 25% of total participations for 2022 were in Street-O events.
- OACT is dependent on the Clubs and Series Co-ordinators to conduct events. Although there were several event cancellations and postponements in 2022, overall the Clubs delivered on their commitments. A special thanks to the Event Planning & Management Sub-Committee members and the Series Co-ordinators. Names of key people are listed at Annex C.
- Our sport relies on volunteers to set courses, control and organise events. Our members continue to be the backbone of our sport, most contributing what they can when the can. To all the volunteers, OACT thanks you.

OACT would also like to acknowledge and thank the ACT Government Sport and Recreation Department for their continued financial and specialised administration support. For 2022, OACT received two significant grants from ACT Government:

- \$26,000 for the annual Operational Assistance grant, subject to achievement of key deliverables in the OACT Strategic Plan, and
- \$15,000 to support our elite orienteering team, the Canberra Cockatoos in the National Orienteering League.

OACT also acknowledges the ongoing support of the Runners Shop, 76 Dundas Court Phillip through its sponsorship of the summer twilight series and through its discount scheme for members who purchase items from the Runners Shop.

Detail on memberships, events and participations is provided at Annex C.

## 2022 OACT Annual Awards

### MIKE CASSELLS AWARD FOR SERVICES TO ORIENTEERING – Phil Walker

This award acknowledges both the length and breadth of service that Phil has given, and continues to give, to Orienteering ACT. He served as the OACT Board Secretary from 2016 to 2018 and as President for the next three years, from 2019 to 2021. It was during this turbulent period of natural disasters (bushfires) (2019/2020) and the COVID-19 pandemic (2020/2021) that Phil negotiated the changes and restrictions, and led the management and continuity of, orienteering in the ACT. In his own words;

*"This may seem a strange remark given the turbulence and uncertainty throughout 2020, but I consider 2020 as being a good year for Orienteering ACT (OACT) as an organisation. ... The early recommencement of our events was achieved through embracing technology, simplifying our event administration and through our participants changing behaviours to accept new ways of doing business..."*

Indeed, when his tenure as President was completed, in 2021, Phil observed that two of those three years had been spent in those unusual times, leading the organisation as we adapted to the ever changing COVID situation. He did this quietly, efficiently and very effectively. During his tenure as Secretary, Phil undertook the ACT Governance training (in 2016), demonstrating his commitment to the business of working productively for an organisation such as ours.

He remains not only an active competitor, but Phil has also undertaken Controller accreditation (now at Level 2), and is the Controller for Day 1 at the forthcoming Easter 2023 carnival. He has organised a significant number of events on behalf of his club, Parawanga, and has planned courses at both local and national level, most notably the ASOC Long Distance Championships at Connorton in September 2019 as part of the Oceania 2019 carnival.

This award recognises Phil's outstanding commitment to Orienteering ACT, both through his commitments to the OACT Board, and in his broader commitment to event management.



### SERVICES TO COACHING AWARD – Paul de Jongh



Paul took on the Schools coaching role after a challenging couple of years, and made it his own. He undertook several targeted training sessions / days and took time to help each and every student to be their best, often spending considerable time with individuals one-on-one, for example to debrief after events. As well as being a highly proficient, young, friendly and enthusiastic coach, he had the students 'on a string' and they hung off his every word. The results of the ACT team at ASOC speak for themselves. Paul has natural leadership qualities and will continue to be a great mentor to many of the school team members down the track. It would be great to see him back in 2023.

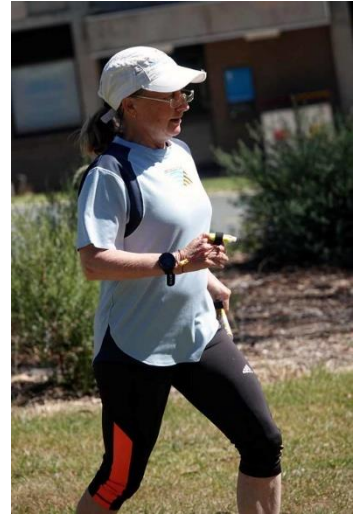
This award recognises Paul's outstanding work with the ASOC team, both prior to and during competition.



## JIM SAWKINS AWARD FOR EVENT MANAGEMENT – Sue Garr

Sue Garr is nominated for the OACT Jim Sawkins Award for Event Management in recognition of her achievements over many years organising events from local community events to major carnivals. 2022 has been a big year for Sue's organisational leadership and involvement. Whenever there is a major carnival, Sue is sure to be involved, quietly getting the job done. Sue's achievements in 2022 include:

- Organiser for the NOL event held in April at the Gib.
- Along with Ann Scown, the organisers for OACT's responsibilities for the QBIII events at Wagga. Responsible as the Day 2 organiser plus working with Waggaroos as part of the overall organisation team for the carnival.
- Leading the Start Team for the ACT Sprint Championships
- The Day 2 organiser for the Easter 2023 Long Distance event to be held at Nimmitabel. Even though this event is not until April 2023, the role as the Day 2 organiser has started.
- Sue is always one of the first volunteers for organising and assisting OACT events organised by Parawanga.



Sue is a keen orienteer and what many people don't readily appreciate is how many times Sue has foregone competing due to her involvement as an event organiser, or the number of times that she is unable to complete a course or not perform at her best having been side-tracked to solve one issue or another. Sue is not into self-promotion and just gets on and does the job, quietly and effectively. Jim Sawkins was 'noted for his attention to detail and was the epitome of what an orienteering event official should be.' The same could be said for Sue.

Sue Garr is a well deserving winner of the Jim Sawkins Award.

## Wehner Cup – The Orienteer of the Year Award for 2022

This is awarded to the person achieving the highest number of points in the ACT League competition. The winner for 2022 was Grant Bluett. The Table below shows the 20 top competing orienteers in the 2022 OACT League program.

1	Grant Bluett	AO-A	959	11	Ben Rattray	RR-A	865
2	Grace Crane	AO-A	946	12	Owen Radajewski	PO-A	860
3	Martin Dent	RR-A	937	13	Cath Chalmers	RR-A	855
4	Eoin Rothery	RR-A	914	14	Alison Inglis	BS-A	837
5	Justine Hobson	BS-A	902	15	Phil Walker	PO-A	832
5	Paul de Jongh	BS-A	902	16	Bill Jones	RR-A	819
7	Matt Crane	AO-A	899	17	Bruce Bowen	PO-A	813
8	Matt Doyle	AO-A	894	18	Mace Neve	RR-A	799
9	Natalie Miller	BS-A	871	19	Valerie Barker	BS-A	797
10	Andy Hogg	PO-A	869	20	John Scown	AO-A	792

## Audun Fristad Junior Encouragement Awards 2022

The recipients of the junior encouragement awards for 2022 were: Ella Hogg, Katy Hogg, Katherine Maundrell, Naomi Penton, Mira Walter, Oscar Brown, Matty Maundrell, Xander Phillips and Max Walter.



## ACT Championship Winners

The table below lists the top placed OACT orienteers in the three ACT Championship events. The entries highlighted in blue indicate that the competitor was not only the top placed OACT orienteer but that they also won that age class. In other cases, the event winner came from outside the ACT.

	Long Distance		Middle Distance		Sprint Distance	
	Male	Female	Male	Female	Male	Female
<b>21A</b>	Andrew Barnett	Grace Crane	Matt Doyle	Grace Crane	Martin Dent	Shannon Jones
<b>10A</b>		Tessa Radajewski		Banjo Bluett-Jones		Layla Dent
<b>12A</b>	Zaf Bluett-Jones	Veronika Iskhakova	Thurein Halpin	Veronika Iskhakova	Zaf Bluett-Jones	Veronika Iskhakova
<b>14A</b>	Oliver Bishop	Sanda Halpin	Matty Maundrell	Ariadne Iskhakova	Elye Dent	Ariadne Iskhakova
<b>16A</b>	Owen Radajewski	Veronika Iskhakova	Owen Radajewski	Katherine Maundrell	Joshua Mansell	Aoife Rothery
<b>20A</b>	David Stocks	Justine Hobson	David Stocks	Justine Hobson	Oscar Brown	Justine Hobson
<b>35A</b>	Andrew Slattery	Mace Neve	Andrew Slattery		Andrew Slattery	Marina Iskhakova
<b>40A</b>	Gareth Candy	Jo Allison	Stephen Still	Jo Allison		
<b>45A</b>	Ben Rattray		Ben Rattray	Belinda Allison	Rob Walter	Cath Chalmers
<b>50A</b>	Grant Bluett	Cath Chalmers	Blair Trewin	Silke Speier		
<b>55A</b>	John Shelton Agar	Sue Garr	Martin Wehner	Alison Inglis	Ian Prosser	Ana Herceg
<b>60A</b>	Phil Walker	Liz Abbott	Jon Glanville	Ana Herceg		
<b>65A</b>	Eoin Rothery	Judy Allison	John Scown	Ann Scown	Eoin Rothery	Valerie Barker
<b>70A</b>	Bruce Bowen		Bill Jones	Valerie Barker		
<b>75A</b>	Bryant Allen		Bill Monaghan	Ann Sutton	David Hogg	
<b>80A</b>	John Sutton		John Sutton	Ann Ingwersen		
<b>85A</b>					Eino Meuronen	
<b>90A</b>						
<b>95A</b>					Hermann Wehner	

## 2021/22 Runners Shop Twilight Series Winners

The top placegetters in the 2021/22 Runners Shop Twilight Series were:

1 <sup>st</sup>	Matt Crane	AO-A	863 points	11 <sup>th</sup>	Matt Stocks	BS-A	826 points
2 <sup>nd</sup>	Shannon Jones	AO-A	862 points	12 <sup>th</sup>	Rob Walter	RR-A	822 points
3 <sup>rd</sup>	Grace Crane	AO-A	861 points	13 <sup>th</sup>	Kathie Dent	RR-A	820 points
4 <sup>th</sup>	David Stocks	BS-A	860 points	14 <sup>th</sup>	Sanda Halpin	PO-A	797 points
4 <sup>th</sup>	Hayden Dent	RR-A	860 points	15 <sup>th</sup>	Tate Needham	RR-A	786 points
6 <sup>th</sup>	Martin Dent	RR-A	848 points	16 <sup>th</sup>	Owen Radajewski	PO-A	784 points
7 <sup>th</sup>	Paul de Jongh	BS-A	836 points	17 <sup>th</sup>	Alice Radajewski	PO-A	772 points
7 <sup>th</sup>	Toni Brown	BS-A	836 points	18 <sup>th</sup>	Phil Walker	PO-A	770 points
9 <sup>th</sup>	Eric Morris	BN-N	830 points	19 <sup>th</sup>	Mary McDonald	AO-A	749 points
10 <sup>th</sup>	Cath Chalmers	RR-A	828 points	20 <sup>th</sup>	Valerie Barker	BS-A	741 points

## Coaching, Development & Promotion

### • Sporting Schools – Stephen Goggs

The completion of another year allows us to look back at what has been a haphazard few years of schools coaching experience over the period of the pandemic. In 2022 many schools were still not allowing even single coaches onto the premises in the first half of the year, but jobs started to pick up from mid-year. By year end we were still well down on the total number of participations compared to pre-COVID time, despite the smaller number of jobs than in 2020 and 2021 netting a larger number of encounters than in those years. This appears to be attributable to individual schools seeking to put greater numbers of students through our programs at once, most frequently by having two of our coaches working in parallel.



It was particularly pleasing to be invited back to deliver to a very large cohort of year 7 students at Melba Copland Secondary School (even if our planned repeat involvement in their cross-country carnival ended up being washed out), and at the other end of the scale – and the highway – to a diverse multi-school group organised by Wee Jasper Public School but delivered at Bowning, again after serious rain scuppered plan A. This year we also had the pleasure of engaging year 12 students at Dickson and Daramalan Colleges, both of whom enjoyed their first forays into the bush on OACT's Mt Ainslie North map.

Our pervading issue remains: how do we translate our obviously well-regarded program delivered on site in schools to increased numbers of junior orienteers at our community events? It will be good to try to build on the success of Primary School SCORE by adding a HI-SCORE option in 2023. In the meantime the venues visited in 2022 are listed below.

Again thanks must go to all our coaches and mappers, without whom none of this would be possible. Thank you Toni, Susanne, Tom, Toby, Carys, Rosie, Patrick, Duncan and Natalie.

Primary	Secondary
Aranda Primary School Blue Gum School Bonython Primary School Bowning Public School, NSW Bungendore Public School, NSW CGGS Junior CGS Junior School Chapman Primary School Curtin Primary School Forrest Primary School Fraser Primary School Garran Primary School Holy Family Primary School Holy Spirit Primary School Islamic School of Canberra Maribyrnong Primary School St Benedicts Primary School St Monica's Primary School Taylor Primary School Trinity Christian School Wanniassa School – Junior Wee Jasper Public School, NSW	Daramalan College Dickson College John Paul II College Melba Copland Secondary School Trinity Christian School  <u>Other</u> ANU Towamba Scouts, NSW

The following table provides a summary of Sporting Schools delivery and participations over the past four years.

Year	T1	T2	T3	T4	JOB no.	Participants	Delivery Hours	Encounters
2019	1	8	6	8	23	2368	282	9543
2020	2	2*	10	11	25	1624	214	5926
2021	5	5	9	8	27	1345	196	4444
2022	1	6	11	6	19	1820	111	6633

\* maps only

## • Development Officer – Susanne Harrysson & Toni Brown

Susanne Harrysson was OACT's Development Officer up until the end April 2022, the position being vacant from then until the commencement in the role of Toni Brown in September. Both Susanne and Toni provided a range of activities to promote the sport and provide coaching and development programs for newcomers, focused groups and community organisations.



The beginning of the year was very quiet from a Development Officer's point of view. COVID was still a factor in the minds of some organisations and tended to hold people back from engaging with new activities or returning to pre-COVID activities. Preparation for Autumn SC-ORE still went ahead. After hesitation, due to very few registrations the decision was made to go ahead and run the series anyway. The argument was that the people who had registered were keen to do it

and that it was important to not lose more momentum with the program. If we were not able to run SC-ORE for too long, the fear was that we would have to start the series basically from scratch to get the participant numbers back up again. This seems to have been a good decision. Despite only 53 participants for Autumn SC-ORE the organisers were happy it went ahead, and the feedback from participants and parents were expressively positive.

Towards the end of the year, Spring SC-ORE went smoothly. We had 27 teams from 11 different schools, and a total of 104 children participating; 58 girls and 46 boys. The number of participants is down from before the COVID pandemic, but about double the number from Autumn SC-ORE, which might not have been the case, had Autumn SC-ORE not gone ahead. During the four weeks of Spring SC-ORE it rained a lot and the grounds were sometimes saturated with water. But, luckily it did not rain at any of the events, and all four events went ahead as planned. All venues were back at primary schools this series and pleasingly schools are now okay with us coming back and hold events on the school grounds.





In addition, to promoting and developing orienteering and orienteers through SC-ORE, other development activities in 2022 included:

- Running May and September programs for Focus-on-Girls (FOG) as well as a training camp held in December. Totally 72 participants.
- Support of newcomers through direct engagement by email and face to face meetings
- Continued support for new members with additional coaching and mentoring including weekly shadowing of past FOG participants as they transition to more challenging orienteering courses



## Canberra Cockatoos

The Canberra Cockatoos is OACT's elite team of orienteers and participate in the National Orienteering League (NOL) series of events in a national competition against other state orienteering associations.



National Rankings. The table below lists those Cockatoos' rankings as at the end of the 2022 National Orienteering League season, (Extracted from OA website).

### TEAMS – National Orienteering League Placings

Senior Women	1 <sup>st</sup>	
Senior Men	2 <sup>nd</sup>	Winner Victoria
Junior Women	6 <sup>th</sup>	Winner Queensland
Junior Men	4 <sup>th</sup>	Winner NSW

### M21E

Ranking	Name	Points
8	Paul de Jongh	134
9	Martin Dent	127
10	Matt Doyle	122
14	Tristan Miller	91
16	Grant Bluett	85
17	Stephen Melhuish	81
20	Mark Bourne	66
24	Matt Crane	42
25	Ryan Stocks	41
44	Andrew Slattery	8
46	Jess Piironen	7
49	Matt Purcell	4

### W21E

Ranking	Name	Points
1	Grace Crane	225
2	Caitlin Young	192
3	Shannon Jones	189
5	Belinda Lawford	173
10	Tara Melhuish	139
26	Jo Allison	20
28	Mace Neve	19
37	Kathie Dent	6

### M20E

Ranking	Name	Points
2	David Stocks	155
10	Andrew Kerr	111
13	Toby Lang	98
25	Owen Radajewski	44
31	Oscar Brown	14
39	Patrick Shelton Agar	5
42	Nicholas Brennan	4

### W20E

Ranking	Name	Points
9	Justine Hobson	121
11	Natalie Miller	103
32	Ingrid Shelton Agar	8



## Australian Schools Orienteering Championship – ACT Schools

After a three-year hiatus, the Australian Schools Orienteering Championships (ASOC) were finally held as part of the 2022 Australian Championships carnival. A team of 20 ACT students, eight boys and twelve girls, travelled to central Victoria to compete in nine events in as many days. The team was managed by Tom de Jongh and Susanne Harrysson, and coached by Paul de Jongh.

Overall, it was a very successful championship campaign for the ACT schools team, all of whom can be proud of their performances throughout the week, and would have learnt a lot from the experience. It was also great to see the students reacquainting old friendships and forming new ones with their competitors on the other state teams.

From the team managers and coach, thank you to all the students for supporting their teammates and giving it their absolute best in all the races, it was a privilege to be involved with such a cohesive and enthusiastic team. A special thank you to team captains Patrick Shelton Agar, Justine Hobson, and Natalie Miller whose adept mentoring made a big difference to the experience of what was an unusually young and inexperienced team.

For a relatively inexperienced team, the results were outstanding, with the final Australian Schools Championship standings and points: NSW 71, ACT 61, Tas 52, Vic 47, SA 42, Qld 41, WA 13.

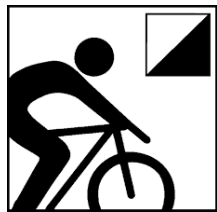


The 2022 ACT Schools Team for ASOC was:

Senior Girls	Junior Girls	Senior Boys	Junior Boys
Justine Hobson	Sanda Halpin	Owen Radajewski	Oliver Bishop
Natalie Miller	Ella Hogg	Patrick Shelton Agar	Connor Dent
Ingrid Shelton Agar	Katy Hogg*		Elye Dent
Zoe Terrill	Ariadna Iskhakova		Hayden Dent
	Katherine Maundrell		Josh Mansell
	Alice Radajewski		Max Walter
	Aoife Rothery		
	Mira Walter*		

\*travelling reserve.

## Mountain Bike Orienteering (MTBO)



**ACT MTBO Coordinator:** Marina Iskhakova

**ACT MTBO Team:** Marina & Fedor Iskhakov, Ann & John Scown, Jim Anderson, Andrew Slattery, Cath Chalmers & Eoin Rothery, Michael Reed and Emily Stewart-Reed.

2022 turned to be much better year, comparing to COVID-prone 2020 and 2021, but disruption in events and continuity affected drop in numbers. Weather conditions through the year have not been ideal as well, with couple of events being on the edge of postponement/cancellation. ACT MTBO Championships in October took place after almost 2 months of intense regular rains, so riding conditions through the year were a bit compromised.



**MTBO Events:** Six MTBO events were organised: average number per event 54 participants, which is lower comparing to 2018-2019, with averages around 60-70.

Date	Event	Format	Location	Course Setter Course Controller Organiser
27 February 2022 (Sun)	ACT MTBO Series, #1	Middle 52 participants	Bruce Ridge	Marina and Fedor Iskhakov
22 May 2022 (Sun)	ACT MTBO Series, #2	Middle 54 participants	Majura Pines	Cathy Hogg/Marina and Fedor Iskhakov
4 September 2022 (Sun)	ACT MTBO Series, #3	Middle 37 participants	East Stromlo / Arboretum	Andrew Cheffers/Marina and Fedor Iskhakov
15 October 2022 (Sat am)	ACT MTBO Champ	Middle 64 participants	Jerrabomberra (new map)	Michael Reed and Emily Stewart-Reed
15 October 2022 (Sat pm)	ACT MTBO Champ	Sprint 63 participants	Fairbairn / Sutton (new map)	Jim Anderson /Cath Chalmers and Eoin Rothery
16 October 2022 (Sun am)	ACT MTBO Champ	Long 51 participants	Sparrow Hill	Marina and Fedor Iskhakov



### **Main Highlights and Achievements of the Year:**

1. High-quality organisation of ACT MTBO Champs, 3 events (based on participants consistent feedback and participants came from 5 States)
2. 2 New MTBO maps were prepared by Andrew Slattery for the Champs (Sutton Road - a new MTBO map (could be ideal for foot-o too), Jerrabomberra map - converted from foot-o).
3. 2 new people were involved in Course Setting at the State level – Michael Reed and Emily Stewart-Reed

**MTBO Course Setters and Inspectors (9):** Marina Iskhakova, Fedor Iskhakov, Cath Chalmers, Eoin Rothery, Jim Anderson, Cathy Hogg, Andrew Cheffers, Michael Reed, Emily Stewart-Reed,

### **MTBO Workshops:**

- 1 Development MTBO vs Foot-O Workshop, NSW & ACT Junior Camp at Armidale; April 2022; 25 participants
- 1 Focus-on- Girls (FOG) MTBO Developmental session, 10 participants

### **MTBO Locations:**

- 6 Locations over the year have been used: (Bruce Ridge, Majura Pines; East Stromlo; Jerrabomberra; Sutton Road; Sparrow Hill).

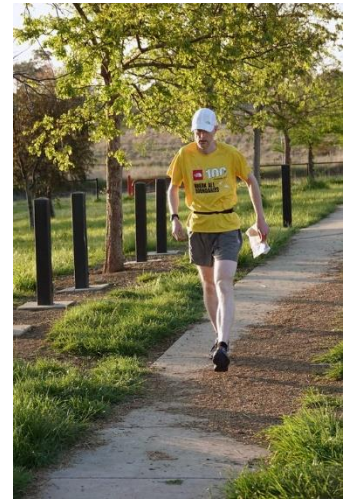


## Street Orienteering – John Harding

A record total of 47 street orienteering events were conducted in 2022, an increase on the 40 in 2021 and 26 in covid-lockdown affected 2020. All were smartphone/smartwatch MapRun events to maximise covid safety and reduce organizer workload; a small number of orienteers without MapRun-compliant phones were still able to participate using an honesty system to visit controls and self report their results.

Of the 47 events, 16 were conducted on new maps: 6 in Gungahlin, 2 in Belconnen, 4 in Tuggeranong, 2 in the Woden Valley and 2 in South Canberra. This increase in new maps was facilitated by enhancements to both MapRun and OpenOrienteeringMap (OOM) software during the year:

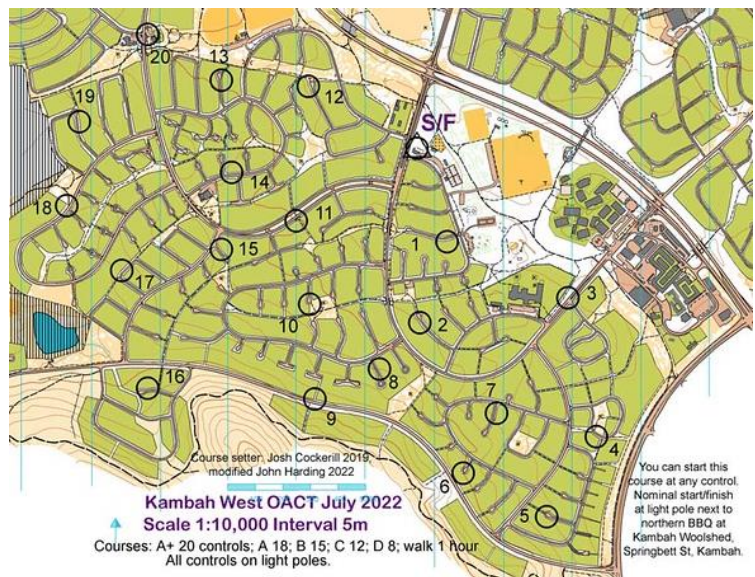
- OOM enabled a new high-quality 1:10,000 georeferenced street orienteering map with 5 metre contours and a supporting georeferenced KMZ file to be produced in less than 10 minutes (compared with many hours for a traditional OCAD map).
- Peter Effeney, the Brisbane-based worldwide developer and manager of MapRun, simplified the course setting process by enabling the event KMZ file to be loaded directly into the MapRun console (instead of Google Earth) and controls pinned then saved as a KML file, with the KMZ and KML files then loaded into a separate MapRun portal to create the MapRun course.
- Lawrie Brown, OACT MapRun manager, wrote scripts to simplify the MapRun results upload to Eventor, the national Orienteering Australia results database, and also did a great deal of work documenting the MapRun course setting process.



Hence many unmapped Canberra suburbs were targeted for events to refresh the street orienteering program and provide a year round schedule of events; for the first time events were conducted right through winter. A Thursday to Monday start time window was used for each event to maximise both participation and covid-safety, with beginners and orienteers seeking social engagement encouraged to participate on Monday afternoons during a 5pm to 6.15pm start window. Average participant numbers per event declined from 74 in 2020 to 61 in 2021 and 56 in 2022, partly due to more events being conducted on the northern and southern Canberra fringes but mainly due to more inclement weather events following the end of the drought, and lower participation by family groups with young children.

With the high ACT usage of MapRun, OACT was approached during the year to contribute to the running costs of the national MapRun database; the Board agreed to an annual payment of \$1000 for each of 2021 and 2022, and to make an ongoing annual contribution.

Footnote: OACT thanks John Harding for his continued time, effort and expertise in co-ordinating the very successful series of Street-O events, along with the many people who contributed as course setters and mappers.



*Photos used in this report were provided by John Harding and Tom De Jongh*



## Annex A – Financial Reports: Profit & Loss Statement and Balance Sheet

### Orienteering ACT Incorporated Trading Statement For the Year ended 31 December 2022

	2022 \$	2021 \$
<b>Income</b>		
Members Subs and Donations	13,020	15,181
Local Events Entry Fees	56,328	57,312
Regular National Events	14,155	27,074
Schools and Community	42,197	28,924
Sales - Maps & Merchandise	6,823	-
	<u>132,523</u>	<u>128,491</u>
<b>Less Cost of Sales</b>		
Local Events Expenses	16,153	7,880
National Event Expenses	4,406	11,871
Special Events	-	2,683
Sporting Schools	32,579	27,858
Costs of Other Activities	5,850	3,682
Costs of Training and Coaching	-	390
Purchases - Merchandise	6,474	-
	<u>65,462</u>	<u>54,364</u>
<b>Gross Profit</b>	<u><u>67,061</u></u>	<u><u>74,127</u></u>

### Orienteering ACT Incorporated Profit and Loss Statement For the Year ended 31 December 2022

	2022 \$	2021 \$
<b>Income</b>		
ACT Government & OA Grants	42,500	41,190
Interest Received	556	98
Gross Profit from Trading	67,061	74,127
	<u>110,117</u>	<u>115,415</u>
<b>Expenditure</b>		
Administration Costs	59,632	42,616
Communications	5,528	6,221
High Performance	16,506	(166)
Marketing and Promotion	-	8,222
Orienteering Australia	26,631	27,608
Other Expenses	-	384
Performance Sponsorship Grant Expended	-	15,000
Support for Events	29,191	23,743
Support for Junior Competitors	3,659	2,331
	<u>141,147</u>	<u>125,959</u>
<b>Loss</b>	<u><u>(31,030)</u></u>	<u><u>(10,544)</u></u>
Opening Retained Profits	298,810	178,258
<b>Unappropriated Profit at 31 December 2022</b>	<u><u>267,780</u></u>	<u><u>167,714</u></u>

**Orienteering ACT Incorporated**  
**Balance Sheet**  
**As at 31 December 2022**

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>Equity</b>		
Asset Revaluation Reserve	-	131,095
Unspent Grant Reserve	21,000	7,500
Retained Profits	267,780	167,714
<b>Total Equity</b>	<b>288,780</b>	<b>306,309</b>
<b>Current Assets</b>		
Deposits for Future Services	10,033	-
Cheque Account	44,904	57,329
Business Online Saver	25,159	25,091
Term Deposit #2728	110,491	110,160
Term Deposit #7756	52,576	52,418
Oceania Cheque Account	10,041	10,066
ATO Activity Statement Account	-	7,151
Other Debtors	440	3,070
Uniforms Purchased for 2022 Championships	-	5,545
<b>Total Current Assets</b>	<b>253,644</b>	<b>270,830</b>
<b>Non-Current Assets</b>		
General Equipment - at WDV	19,560	22,076
Coaching Equipment - at WDV	4,052	4,502
Office Equipment - at WDV	3,226	3,585
Mapwork - at WDV	34,605	36,891
Sport-Ident Equipment - at WDV	4,391	5,489
Computing Equipment - at WDV	5,185	6,481
	<b>71,019</b>	<b>79,024</b>
	<b>71,019</b>	<b>79,024</b>
<b>Total Assets</b>	<b>324,663</b>	<b>349,854</b>
<b>Current Liabilities</b>		
<i>Members Loans</i>		
- Club Funds BS-A	5,240	5,968
- Club Funds PO -A	5,105	5,155
- Club Funds RR-A	2,409	2,001
- Club Funds WE-A	3,178	2,878
- Club Funds AOA	1,367	1,577
- ACT Team	168	168
- ACT Blue Sparks	798	798
ATO Activity Statement Account	6,701	-
Superannuation Payable	-	738
Other Creditors	-	21,486
GST Payable	1,554	1,053
PAYG Withholding Payable	-	756
Prepaid Memberships & Event Income	3,845	967
Accrued Expenses	5,518	-
<b>Total Current Liabilities</b>	<b>35,883</b>	<b>43,545</b>
<b>Total Liabilities</b>	<b>35,883</b>	<b>43,545</b>
<b>Net Assets</b>	<b>288,780</b>	<b>306,309</b>

## Annex B – Achievement against OACT Strategic Plan 2021-2024

### Mid Period Review December 2022

The mid period review assesses OACT's achievements to date against the Strategic Initiatives. Progress is indicated as traffic lights with narrative added for each initiative.

#### Legend – Assessment as at December 2022

Green	Achievements are Satisfactory or better.
Yellow	Satisfactory achievements but could improve; dependent on OACT personnel resources available or input required from external stakeholders, (ie Orienteering Australia).
Red	Achievements have degraded, and actions required to reach a Satisfactory level.

## STRATEGY 1:

### Make it more attractive to participate

Our participants range in age from under 10 to over 90, and include world champions, club members, school groups and families. We want it to be more attractive for people to start and to continue all forms of orienteering.

#### Strategic Initiatives

1.1	Increase the attractiveness of orienteering to new and current participants and club members, through offering a diverse and innovative program of events, including through the use of emerging technologies.	Green
1.2	Increase youth involvement in orienteering, including by continuing to support the Sporting Schools program and junior development pathways.	Yellow
1.3	Make orienteering more time and cost effective for participants and organisers through simplified administrative process and event management.	Green
1.4	Continue to encourage and acknowledge volunteering in orienteering and aim to increase the number of participants volunteering to support orienteering.	At Risk

*1.1 OACT continues to operate a diverse and innovative program of Foot-O and MTBO events available to new and experienced orienteers. Participation numbers haven't returned to the pre COVID levels, this is a source of concern to understand the reasons and then target actions to recover participation numbers.*

*1.2 Building up youth involvement post COVID has been a challenge, primarily due to external factors such as access to schools for coaching and use as event locations; inability to consistently provide the Map Mates programs across both Saturday and Wednesday Twilight series; and cancellation of the 2021 Australian School Championships. Reinvigorating the junior development pathways remains a priority for 2023-2024.*

*1.3 OACT introduced initiatives during COVID times to simplify the administrative processes and event management for participants and organisers. These included the promotion of Season Passes that offered financial discounts to members and reduced the on-the-day administration. Free event entry for newcomers aided the simplified processes. A trend seen even before COVID was a preference for participants, course setters and controllers to have events in or close to Canberra. This is being factored onto the future event*

programs. OACT continues to appoint and pay computer operators for the Saturday and Wednesday Twilight events, easing workload demands on the clubs. Street-O goes from strength to strength through the use of the MapRun application and ability to do the weekly event anytime in a 5 day period.

1.4 OACT has an aging volunteer workforce for most of the key roles, which is the reason for the At Risk rating. There doesn't seem to be a shortage of volunteers to do the on-the-day event roles, but by the end date of this Strategic Plan, OACT could have shortfalls in key roles. Some clubs have had difficulties in finding volunteers to run events, resulting in event cancellations. This comes back to too few people in key roles being spread thinly. An onus could fall on the clubs to grow their volunteer workforce, whereas too much is pushed up to OACT leadership to solve.

## STRATEGY 2:

### Organise events more efficiently

Our events range from permanent courses, virtual courses and inter-club events, to major state and national events. Our events are run by volunteers and we want to make it easier for them to organise great events.

#### Strategic Initiatives

2.1	Encourage and reward our workforce: volunteers, paid officials, and those who innovate to improve our events, event software and resource material.	
2.2	Improve access to and information available about suitable terrain, maps, environment and risk management, and approvals required by landowners, including ACT Government for Public Use Land Access.	At Risk
2.3	Maintain technical standards for events and—through training, mentoring, event controller accreditations and maintaining up-to-date reference material—improve our workforce's capability and capacity to meet them.	
2.4	Increase the numbers and quality of accredited coaches, course setters and controllers.	
2.5	Seek opportunities to collaborate with other associations, especially Orienteering NSW, in the running of events in the region.	

2.1 As is the case in the other States, OACT may need to look at what roles in the future will remain totally volunteer (with expenses reimbursed) versus paid part time roles. This is not an ideal direction to head as there is no way back and it does push the costs up for participants. Paid roles are useful to increase the workforce or to expect more from the paid workforce compared to volunteers, but serves no purpose if it is paying people for exactly the same roles they currently do as volunteers.

2.2 OACT has been well served by the Administration Officer who has provided excellent support for delivering initiative 2.2. The At Risk assessment relates to the increasing time and effort in obtaining approvals to access Canberra Nature Parks for orienteering events. OACT has engaged with ACT Parks to understand the reasons behind locations being no longer available, however ACT Parks are waiting on the development of their Access Management Guidelines before they are willing to delve deeply with OACT into the issues. In the meantime, OACT has reduced the number of locations at which we are planning to hold events. This could lead to overuse of areas, which is a disincentive for some long term orienteers who are not excited by re-running on well known, less challenging terrains.

2.3/2.4 OACT has gone backwards during the past two years on initiatives 2.3 and 2.4. Attention is required to conduct Controller and Course Setter courses in 2023. OACT holds quantities of reference material to assist course setters, organisers and controllers, however many people either don't know where to look or more likely don't have the time to go into the detail required. Orienteering is a highly rules bound sport and daunting for less experienced orienteers to step up to course setting and organising. Both of which are requirements to move on to become a controller.

2.5 The highest participation numbers for OACT events were those that NSW included as part of their State League series: Broulee, The Gib, Sandhills, Wagga, Pine Island, Tidbinbilla. OACT will continue to work with NSW to double hat events as OACT AL and NSW SL where possible.

## STRATEGY 3:

### Streamline our administration

Orienteering is administered at three levels (club, state and national), mostly by volunteers. We want to ease their workload by streamlining our administrative processes.

#### Strategic Initiatives

3.1	Maintain a high level of governance and regulatory compliance, including through appropriate consistency with the governance arrangements of Orienteering Australia.	
3.2	Support a safe and inclusive sport and strive for a balance of ability, gender and experience across all levels of orienteering participation and administration.	
3.3	Have the best information available, supported by improved ICT systems, for the management of our sport, including by improving membership and participation data and reporting.	
3.4	Engage with Orienteering Australia and the other State Associations to develop a unified approach to event and resource administration.	
3.5	Ensure our sport is financially sustainable and financially attractive for participants to attend events and take up memberships.	At Risk

Good work continues within OACT and between OACT and OA on Initiatives 3.1 – 3.4. OA has three projects underway that should show benefits against initiatives 3.3 and 3.4, namely the redesign of the OA website, the 'Make Eventor Great' project and the Membership Structure project. These are very small steps on the path to reducing the multiplicity of State and Club processes to achieve what are essentially common outcomes.

3.5 OACT is financially in a strong position with assets held. If it wasn't for ACT Government Grants, OACT runs an annual operating loss of about \$45k. The ACT Government Grants bring the end of year Profit and Loss back to even. This has been the situation for several years. Every third year OACT's hosting of the Easter 3 Day or Australian Championship Carnival provides an income injection that results in a bottom line profit of \$5k-\$10k. Easter 2023 is planned to make a profit for OACT.

There are however factors emerging that will put pressure on OACT's budget. Known factors include:

- Expected substantial decrease in operational grant funding provided by ACT Government to OACT. Actual cut is to be advised but expected down from \$26k pa to around \$5k pa. The High Performance Grant funding of \$15k pa has been approved for 2023 and is expected to continue for 2024. There are no certainties beyond 2024.
- Forecast 10% increase in levies and fees payable to OA, commencing 2023.
- Engagement on greater hours for Development Officer (10 hours per week) and Executive Officer (8 hours per week).
- A continuation of the decrease in participants attending all OACT events, other than Street-O, will result in a loss of income.

## STRATEGY 4:

### Communicate effectively

New participants, current members and stakeholders need relevant and timely communication about orienteering. We want to listen, collaborate and communicate to those within and those outside our orienteering community.



## Strategic Initiatives

4.1	Maintain a web presence, regular e-bulletins, social media and connections with mainstream media.	
4.2	Consolidate document management and make materials accessible to participants, event organisers and administrators.	
4.3	Use our communications infrastructure effectively to communicate with our members, interested parties and stakeholders, including ACT Government and media.	
4.4	Look for opportunities to better promote our sport, especially to women, children and families.	At Risk
4.5	Support Orienteering Australia's communication to members and interested parties.	

*Initiatives 4.1 – 4.3 and 4.5 are progressing well.*

*4.4 OACT could improve our promotion of the sport. Promotion has occurred but has tended to be piecemeal with no full understanding of what we need to promote, how, when, where, who and costs involved. We also haven't evaluated the effectiveness of our promotion – are we preaching to the current OACT population, are we promoting to seek broader community general awareness or is it targeted to get active engagement.*

*This initiative identifies women, children and families as target areas, however this Strategic Initiative was written before OACT started to experience the drop off in participation from across most demographics.*

## STRATEGY 5:

### Perform at our best

Our participants range from novices to aspiring champions in a range of orienteering disciplines and age classes. We want every orienteer to realise their potential, regardless of their age, ability or chosen form of orienteering.

## Strategic Initiatives

5.1	Maintain strong programs to support ACT teams and squads.	At Risk
5.2	Encourage every orienteer to enjoy improving their performance through a strong coaching infrastructure, training and providing high quality events.	

- 5.1 OACT teams have performed very well in 2021 and 2022. Highlights include:*
- Individual and team performances in the NOL series, with the ACT Women's Cockatoos being a finalist for 2021 ACT Sports Awards.*
  - The excellent individual and team results for the 2022 ACT Schools Team at the ASOC.*
  - Several strong individual performances from our Junior Cockatoos at NOL events.*

*Post COVID, in 2022 OACT had a successful Blue Lightning and ASOC coaching program delivered by our younger Senior elite orienteers. The involvement of junior elites in coaching is a promising sign for the future.*

*The At Risk assessment is the age of our Senior Cockatoos and the gap between the Junior and Seniors in age, experience and skill. OACT has maintained a high standing in Senior Cockatoo competition on the back of orienteers in their late 30s and 40s. A coaching program for elite Juniors to ready themselves as Senior Cockatoos is recommended. This has been tried previously and failed due to inability to find a high performance coach. It is worth revisiting the proposal for 2023.*

5.2 OACT is unlike other States. Other States have active Clubs, where the Clubs do provide coaching for their members. Meaning services like coaching tend to be seen by our Clubs and members as an OACT responsibility. It may not be possible for all Clubs to achieve, but encouraging Clubs to have a coach and coaching program could bring coaching closer to the people.

## Annex C – Memberships, Events & Participation Statistics

### Members

Orienteering ACT (OACT) provides for the following types of members for which different fees apply. The fees for 2022 were: Single Adult Member \$60 pa; Single Junior Member \$50 pa and Family Memberships \$80. Life Members are granted membership at zero cost.

A Family Membership is one Membership consisting of a number of members, typically one or two Adults and a couple of Juniors.

#### Number of Members

	Family	Junior	Adult	Life	Total 2022	Total 2021	Change	Total 2020	Total 2019
AO-A	43	0	12	2	57	56	+1	62	55
BS-A	125	6	23	1	155	168	-13	150	177
PO-A	66	1	31	2	100	125	-25	119	133
RR-A	112	5	25	4	146	133	+13	101	116
WE-A	0	2	10	2	14	21	-7	10	13
GJ-A	0	0	0	0	0	1	-1	11	32
GS-A	0	4	1	0	5	30	-25	28	31
<b>Total</b>	<b>346</b>	<b>18</b>	<b>102</b>	<b>11</b>	<b>477</b>	<b>534</b>	<b>-57</b>	<b>481</b>	<b>557</b>

#### Members by Gender

	Females	Males
AO-A	29	28
BS-A	63	92
PO-A	44	56
RR-A	60	86
WE-A	4	10
GJ-A	0	0
GS-A	0	5
<b>Total</b>	<b>200</b>	<b>277</b>
<b>Percentage</b>	<b>42%</b>	<b>58%</b>

#### Members by Age

	Junior <21	Open 21-35	Master > 35
AO-A	19	4	34
BS-A	54	16	85
PO-A	27	5	68
RR-A	58	6	82
WE-A	2	0	12
GJ-A	0	0	0
GS-A	4	0	1
<b>Total</b>	<b>164</b>	<b>31</b>	<b>282</b>
<b>Percentage</b>	<b>34%</b>	<b>6%</b>	<b>60%</b>

74.20% of OACT members from 2021 renewed their membership in 2022. The number of non-renewing members was offset partially by OACT attracting 71 new members in 2022.

Across Australia, the overall percentage of renewing members from 2021 to 2022 was 74.60%, exactly the same percentage as experienced by OACT.

Club memberships for the AO-A, BS-A and WE-A have been generally stable from 2019 to 2022. The number of members in RR-A has increased, primarily due to an increase in younger family members. PO-A memberships have declined by about 25% since 2019. The biggest impact on membership numbers in 2022 was the ceasing of orienteering as a recognized sport by Canberra Grammar School.

The percentage of Females/Males has been consistently around 42% / 58% over recent years. Likewise, the percentages for Junior/Open/Master have been approximately in the same ratio over recent years.

In addition to the 477 paid members, 61 people registered with OACT as Casual event participants.

## Events & Participations

OACT scheduled 126 events in 2022 of which 124 were held; comprising:

Event Type	Number of Events	Total Participations	Avg Participation per Event
ACT League, including ACT Champs	12	2335	195
ACT Relays	1	112	112
Saturday Metro	15	1799	120
Wednesday Twilight	14	1734	124
Sunday Sprint	3	227	76
Wednesday Midday	17	412	24
Street-O, including MapRun events	47	2649	56
MTBO	6	321	53
Ski-O	1	35	35
SC-ORE	7	540	77
Primary School Champs	1	38	38
<b>Total 2022</b>	<b>124</b>	<b>10202</b>	<b>82</b>
<b>Total 2021</b>	<b>112</b>	<b>10791</b>	<b>96</b>
<b>Total 2020</b>	<b>102</b>	<b>10530</b>	<b>103</b>

The high number for participations at the ACT League events resulted from five of OACT's events doubling as ONSW State League events, and another two of the ACT League events being on the National Orienteering League (NOL) program. For ACT League events that were not part of the NOL or ONSW State League calendar the total participations were 429, averaging 86 participants per event.

One ACT League event (Awoonga) was cancelled due to unavailability of a course setter and an organiser, and one Summer Twilight event (Mugga Mugga) was unable to be held in 2022 due to storm damage in the competition area.

Three ACT League events were postponed from their scheduled date to later dates in 2022. Two of the postponed events were a result of unavailability of course setters/organisers, and one (Castle Hill) was postponed due to the abundance of grass growth.

For future years event planning, the time taken for Namadgi and Badja to recover from the 2019/20 bushfires will continue to limit locations for OACT's League program. Locations further distance from ACT may need to be considered, providing our volunteers are keen to travel distances to course set and control, and our members are keen to travel such distances to attend events. Otherwise, the future could be more ACT League events held at Isaac Ridge, Cooleman Ridge, Mt Jerrabomberra, Mt Ainslie/Majura, Mt Tuggeranong, Pine Island and Stringybark Hill, subject in most cases to access permission being provided by ACT Parks.

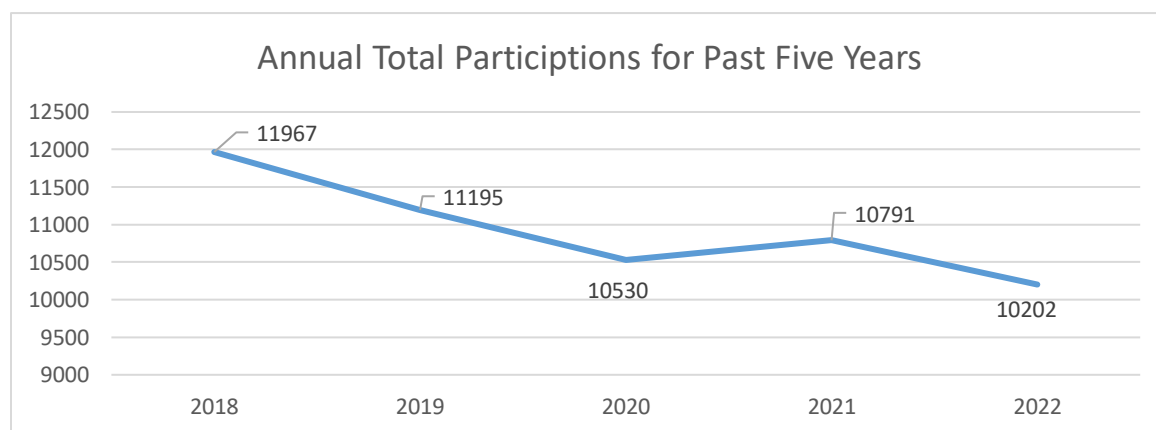
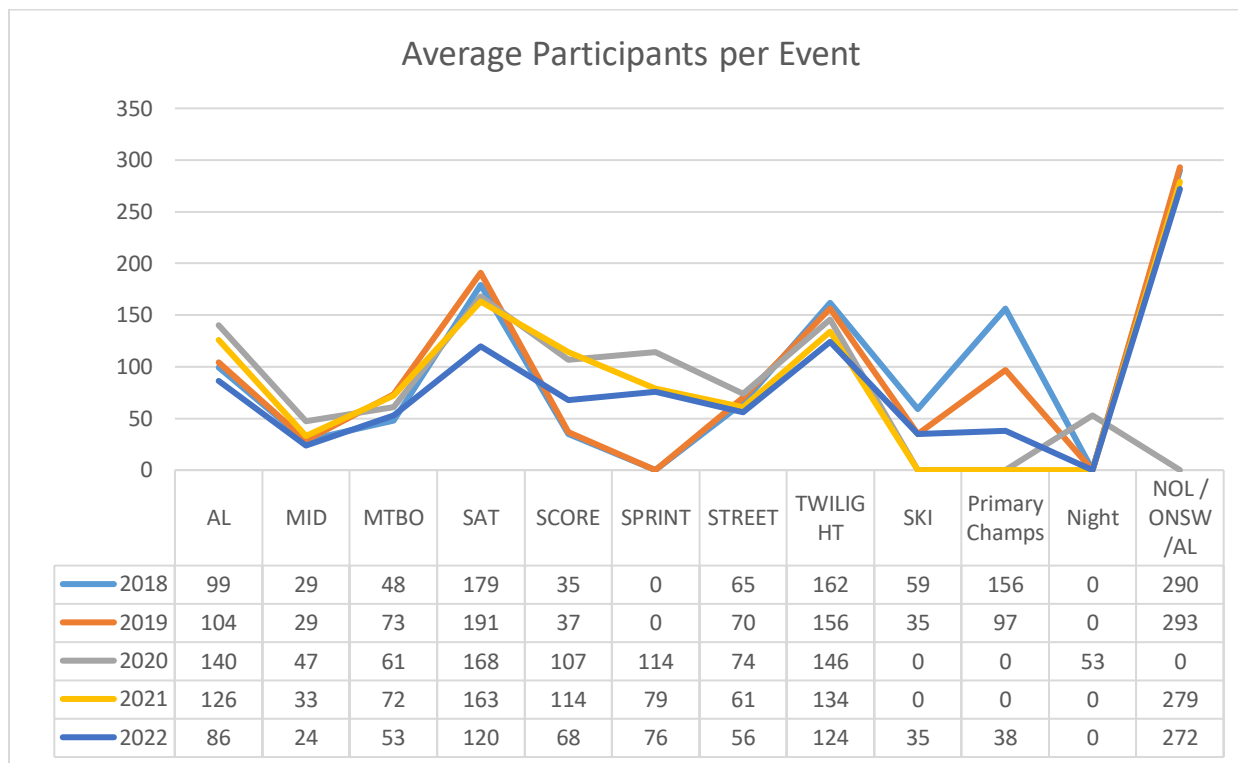
Compared to the previous two years, OACT held more events but attracted on average less participations per event. The increased number of events was attributed to:

- Events unable to be held for periods throughout 2020 and 2021 due to COVID restrictions.
- In 2022 Street-O was offered all year round and with flexibility for participants to do events between Thursday and Monday.

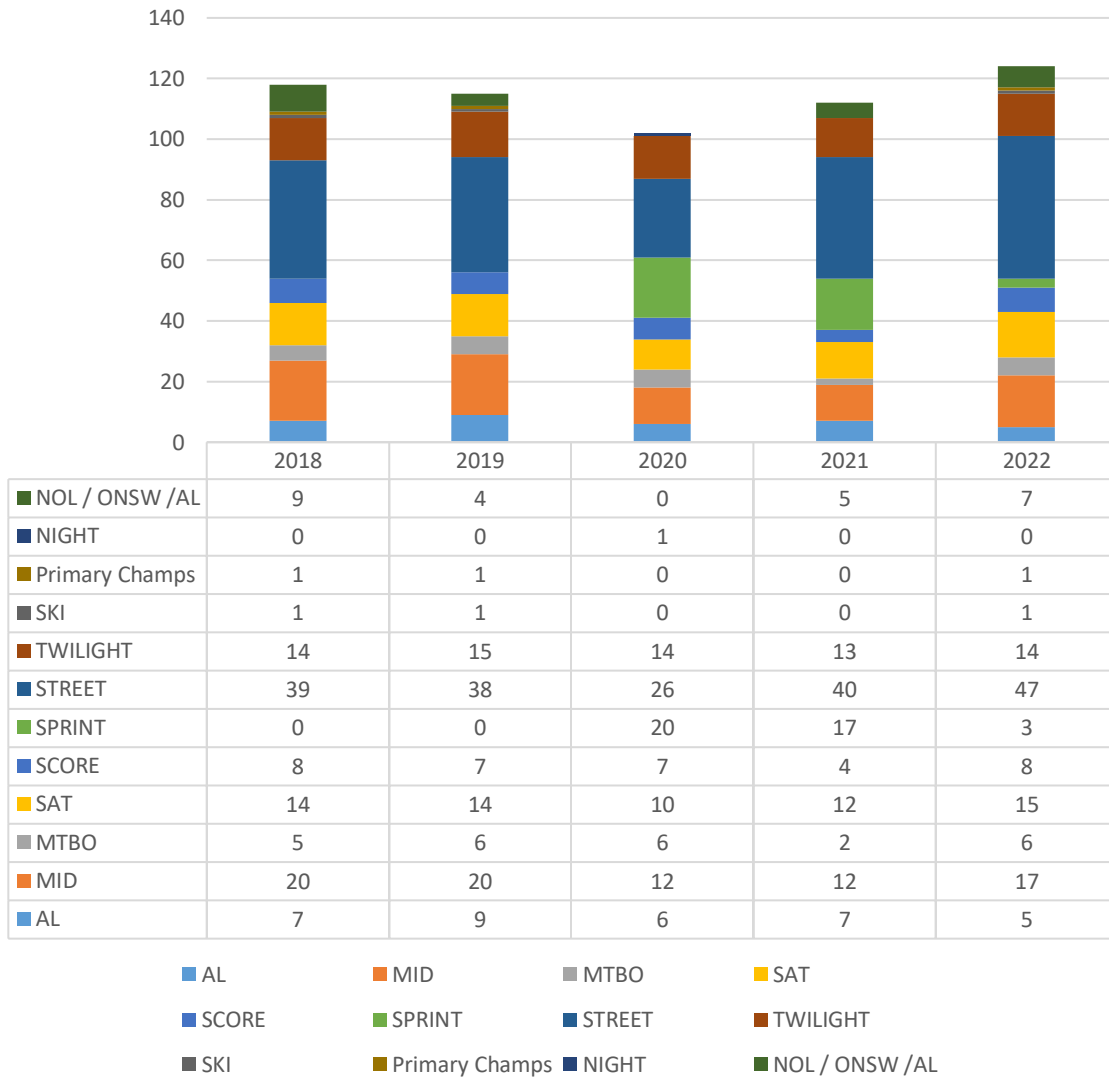
The decrease in the average number of participants per event was most noticeable in the community events in the Saturday Metro series and the Summer Twilight series. Reasons vary with two major factors being difficulties in attracting newcomers and the drop off in participations by Canberra Grammar School students. The long grass has also been a turnoff for people to attend the summer Wednesday twilight events. This will need to be considered when planning event locations for the 2023/24 Twilight series.

There has been excellent take-up by members purchasing Season Passes across the program of events. This eases the day-to-day administration for event organisers and offers up to 50% discount on event entry fees across a series of events.

The following table shows the average number of participants per event over the past five years, clearly showing the drop-off in participants in 2022 for the Saturday Metro and Summer Twilight series.



## Number of Events



## Participations by Individuals

The following table shows the top 22 individuals with the highest number of event participations, who on average across the year did one or more events per week.

1	John Harding (PO-A)	102		12	Pat Miethke (PO-A)	60
2	Keith Fifield (RR-A)	88		13	Oscar Brown (GS-A)	59
3	Jon Glanville (PO-A)	78		14	Jonathon Ricks (RR-A)	57
4	Valerie Barker (BS-A)	77		15	Zaf Bluett-Jones (AO-A)	54
5	Andrew Slattery (RR-A)	77		16	Michael Tedeschi (RR-A)	54
6	Liz Dunbar (PO-A)	76		17	Richard Brown (GS-A)	53
7	Peter Ancliff (BS-A)	75		18	Nikolaus Elz (PO-A)	53
8	Matt Purcell (RR-A)	71		19	Sue Garr (PO-A)	53
9	Shannon Jones (AO-A)	70		20	Tony Garr (PO-A)	53
10	Lawrie Brown (PO-A)	67		21	Ken Mansell (BS-A)	53
11	Michael Burt (RR-A)	66		22	David Hogg (PO-A)	52

## Participations by Gender and Age

	Females	Males	Total
<b>Overall</b>	38.5%	61.5%	100%
<b>Junior</b>	11.2%	15.8%	27.0%
<b>Open</b>	1.9%	3.3%	5.2%
<b>Master</b>	25.4%	42.4%	67.8%

The data on participations by Gender and Age came from 6925 participations where Gender and Age were recorded. Events such as Street-O and SCORE do not capture this information.

There were 1404 unique entries for events in 2022. This is not the same as unique participants because entries include teams where some team members may also be individual entrants for other events.

Of the 1404 unique entrants, 499 did 5 or more events. It can be surmised that for 2022 OACT had about 500 regular orienteers. The other 900 entrants were made up of interstate orienteers attending the NOL, QBIII and ONSW State League events conducted by OACT, plus casual orienteers who attended infrequently.

## Event Planning & Management Sub-Committee & Series Co-ordinators

OACT's program of events and the delivery of those events is developed and overseen by the Event Planning & Management Sub-Committee and the Series Co-ordinators. For 2022, the Sub-Committee members and Series Co-ordinators were:

Chair:	Geoff Wood / Phil Walker
AO-A Club reps:	Ann Scown & John Shelton Agar
BS-A Club rep:	Matt Stocks
PO-A Club reps:	Sue Garr & Mike Radajewski
RR-A Club reps:	Bill Jones & Tate Needham
WE-A Club rep:	Andrew Cheffers
Street-O Series:	John Harding
Wednesday Midday:	Geoff Wood
MTBO & Ski-O:	Marina Iskhakova



## Controllers

As at end 2022, OACT had nine Level 1 controllers, six Level 2 controllers and 5 Level 3 controllers. The list of accredited controllers is below.

Accreditation	Member name	Gender	State	Club	Expiry
Controller Accreditation - Level 1	Allen, Bryant	M	ACT	Parawanga Orienteers	31-Dec-24
Controller Accreditation - Level 1	Barker, Valerie	F	ACT	Bushflyers	31-Dec-24
Controller Accreditation - Level 1	Brown, Toni	F	ACT	Bushflyers	31-Dec-24
Controller Accreditation - Level 1	Garr, Tony	M	ACT	Parawanga Orienteers	30-Nov-23
Controller Accreditation - Level 1	Glanville, Jon	M	ACT	Parawanga Orienteers	30-Nov-23
Controller Accreditation - Level 1	Iskhakova, Marina	F	ACT	Red Roos	31-Dec-24
Controller Accreditation - Level 1	Mock, Colleen	F	ACT	Parawanga Orienteers	30-Jun-26
Controller Accreditation - Level 1	Needham, Tate	M	NSW	Red Roos	31-Dec-24
Controller Accreditation - Level 1	Stocks, Matthew	M	ACT	Bushflyers	30-Jun-26
Controller Accreditation - Level 2	Chalmers, Cath	F	ACT	Big Foot Orienteering Club	31-Dec-24
Controller Accreditation - Level 2	Fifield, Keith	M	ACT	Red Roos	31-Jul-26
Controller Accreditation - Level 2	McDonald, Grant	M	ACT	Abominable O-Men	31-Dec-24
Controller Accreditation - Level 2	Rothery, Eoin	M	ACT	Big Foot Orienteering Club	31-Jul-26
Controller Accreditation - Level 2	Stewart, Ross	M	ACT	Bushflyers	31-Dec-24
Controller Accreditation - Level 2	Walker, Phil	M	ACT	Parawanga Orienteers	30-Nov-24
Controller Accreditation - Level 3	Allison, Robert	M	ACT	Red Roos	31-Dec-24
Controller Accreditation - Level 3	Hogg, David	M	ACT	Parawanga Orienteers	31-Dec-24
Controller Accreditation - Level 3	Jones, Bill	M	ACT	Red Roos	31-Dec-24
Controller Accreditation - Level 3	Scown, Ann	F	ACT	Abominable O-Men	31-Dec-24
Controller Accreditation - Level 3	Scown, John	M	ACT	Abominable O-Men	31-Dec-24

Controllers work with event organisers and course setters to ensure that events are run correctly with no errors and things are not overlooked. It is OACT's policy that all events at Group C1 (that is, League events) level and above (such as championship events) should have an accredited controller.

## Course Setters, Organisers and Controllers for ACT League Events

The most time consuming and detailed events to course set, organise and control are the ACT League events, five of which doubled as National Orienteering League or NSW State League events. OACT thanks the following members for their time, effort and knowledge in delivering the ACT League events for 2022.

Date	Location	Course Setter	Organiser	Controller
2 April	The Gib	Jon Glanville	Sue Garr / Andrew Cumming Thom	Ann & John Scown
3 April	Sandhills	Rob Walter	Bob Mouatt	Bill Jones
1 May	Boboyan Divide	Andy Hogg	Natalie Smith	Tony Garr
12 June	QBIII Wagga	Geoff Lawford	Sue Garr/Ann Scown	Phil Walker
26 June	AIS	Jenny Bourne	Natalie Smith	Ann Scown
17 July	Castle Hill	Matt Stocks/Ross Stewart	Chris Stocks	Matt Stocks
20 August	Pine Island	Bob Allison	Mary McDonald	Grant McDonald
21 August	Tidbinbilla	Patrick Miller / Alison Inglis	Chris Anderson	Bill Jones
11 September	Stringybark Hill	Jonathon Ricks	Bill & Kerry Jones	Tate Needham
13 November	Honeysuckle Creek	Andrew Slattery	Stephen Goggs	Tate Needham

OACT is hosting the 2023 Easter 3 Day Carnival, planning for which occurred throughout 2022. Key roles for this carnival that required time and effort in 2022 were:

Carnival Director: Stephen Goggs  
 Technical Director: Ann Scown, John Scown  
 Course Setters: John Shelton Agar, David Stocks, Andy Hogg & Jon Glanville

Day Organisers: Edith Gray, Andrew Cumming Thom, Sue Garr & Valerie Barker  
Controllers: Tate Needham, Phil Walker, Cath Chalmers & Ross Stewart  
Website/Entries/Finish: Matthew Purcell & Jack Bashford  
Equipment: Maurice Patten

## **Course Setters, Organisers and Veters/Controllers for other OACT Events**

OACT members, in the main, contribute what they can to the various roles involved in conducting events. For 2022, over 60 people took on a role as course setter, organiser, vetter/controller for non ACT League events. Many of these people contributed on multiple occasions to the conduct of events. In addition to the primary event management roles, many events require 5-8 other volunteers to assist with set-up, registration, pack-up and control collecting.

## **Coaches**

OACT based accredited coaches for 2022 were:

- Toni Brown – Learn & Play, Competition and Performance
- Shannon Forrest – Learn & Play
- Marina Iskhakova – Learn & Play
- David Poland – Learn & Play

Accreditation at the Learn & Play level is in progress with Orienteering Australia for Paul de Jongh.

Community Coaches were; Susanne Harrysson, Stephen Goggs, Tom de Jongh, Patrick Miller, Carys Connick, Andrew Cumming Thom, Libby Gerner, David Stocks, Toby Lang and Jane Barnett.