# Working with Vulnerable People (Background Checking) Act 2011

## Part 3 Requirement for registration

### 12 When is a person required to be registered?

- (1) A person is required to be registered to engage in a regulated activity.
- (2) However, a person is not required to be registered to engage in a regulated activity if the person is—
  - (a) under 16 years old; or
  - (b) engaged in the activity (other than an overnight camp for children) for not more than—
    - (i) 3 days in any 4-week period; and
    - (ii) 7 days in any 12-month period; or
  - (c) registered under a corresponding law and—
    - (i) the activity is substantially similar to a regulated activity the person is allowed to engage in under the corresponding law; and
    - (ii) the person is engaged in the activity for not more than 28 days in any 12-month period; or
  - (d) a close relative of each vulnerable person taking part in the activity with whom the person has contact; or
  - (e) engaged in the activity as a volunteer and—
    - (i) is a close relative of a vulnerable person taking part, or who normally takes part, in the activity; and
    - (ii) a close relative of each vulnerable person taking part in the activity is engaged, or expected to be engaged, in the activity; or

#### **Examples**

- 1 playgroup
- 2 a club sporting event for children at which a parent of each child is expected to be present
- 3 a pottery class for children in which a parent of each child also takes part
- (f) engaged in the activity in the same capacity as a vulnerable person; or

#### **Examples**

- 1 players in a sporting team
- 2 work colleagues
- (g) engaged in the activity as a school student on a work experience placement or doing practical training; or

(h) an employer or supervisor of a vulnerable person, unless the vulnerable person is engaged in a regulated activity; or

#### **Examples**

- 1 A person supervising a school student on a work experience placement at a childcare centre is required to be registered.
- 2 A person supervising a school student on a work experience placement at an accounting firm is not required to be registered.
- (i) engaged in the activity as—
  - (i) a police officer, including a police officer (however described) of another jurisdiction; or
  - (ii) an AFP appointee within the meaning of the *Australian Federal Police Act 1979* (Cwlth); or
  - (iii) a health practitioner; or
  - (iv) a lawyer; or
  - (v) a staff member of, or volunteer for, an approved provider under the *Aged Care Act 1997* (Cwlth); or
  - (vi) a financial services licensee under the Corporations Act; or
- (j) engaged in the activity for a Commonwealth or Territory government agency and the only contact the person has with a vulnerable person is providing a service to the vulnerable person at a public counter or shopfront, or by telephone; or

#### Example

an administrative worker employed by Centrelink or Medicare

(k) engaged in the activity and the only contact the person has with a vulnerable person is providing information to, or receiving information from, the vulnerable person by telephone; or

#### Example

an employee or volunteer working on a helpline or at a call centre

- (I) engaged in the activity and the only contact the person has with a vulnerable person is working with a record of the vulnerable person; or
- (m) engaged in the activity for a declared state of emergency; or
- (n) engaged in the activity for a Territory or national event and the commissioner declares that the person is not required to be registered for the activity; or

#### Examples—Territory or national event

- 1 Paralympics
- 2 World Youth Day

Note Commissioner means the commissioner for fair trading (see the dictionary).

- (o) a person prescribed by regulation.
- (3) A declaration is a disallowable instrument.
- (4) In this section:

close relative, of a vulnerable person—

- (a) means the vulnerable person's—
  - (i) domestic partner; or
  - (ii) father, mother, grandfather, grandmother, stepfather, stepmother, father-in-law or mother-in-law; or
  - (iii) son, daughter, grandson, granddaughter, stepson, stepdaughter, son-in-law or daughter-in-law; or
  - (iv) brother, sister, half-brother, half-sister, stepbrother, stepsister, brother-in-law or sister-in-law; or
  - (v) uncle, aunt, uncle-in-law or aunt-in-law; or
  - (vi) nephew, niece or cousin; but
- (b) does not include a kinship carer under the Children and Young People Act 2008.

day includes part of a day.

school means a high school or secondary college.